

# Pérez-Llorca

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## Daniel Cifuentes

### Contact

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## Practices and Sectors

- Employment, compensation and benefits

## Profile

Daniel Cifuentes has extensive professional experience in employment law and is considered to be one of the top lawyers in Spain in this practice area. In 2014 he joined Pérez-Llorca as partner of the Employment practice, after a number of years working at prestigious Spanish and international firms.

### *Studies:*

- 2013 Specialist course in Employment and Insolvency law, Wolters Kluwer
- 2013 Postgraduate studies in Insolvency law, Universidad de Deusto
- 2001 Master's degree in Sports law, Universidad San Pablo CEU
- 2000 Course in Labour law practice, Universidad Complutense
- 1997 Degree in Law. Major in Business law, Universidad San Pablo CEU

He speaks Spanish, English and French.

## Experience

As an expert in labour law, Daniel advises on all areas of labour relations, covering everything from day-to-day business matters to more complex issues regarding corporate transactions and the transfer of undertakings.

Specifically, Daniel has earned a good reputation in the market thanks to his extensive experience in matters such as collective dismissals, action and bargaining agreements, and intermediation.

In addition, he has a wealth of experience in senior management matters and judicial proceedings before the labour and administrative courts. He also has extensive technical knowledge regarding arbitral proceedings.

Among his clients are Spanish companies from many different industries and multinational foreign companies. He is the lawyer of reference for some of the most important businesses in the areas of new technologies, media and social networks. He also works with corporations from a wide range of sectors of great technical complexity such as the bioscience/biotechnology, telecommunications and broadband services. His experience with businesses from the tourism and hospitality sectors is also notable.

### **Academic and Publishing Collaborations**

Daniel has considerable experience as a lecturer. Currently he lectures on Labour Law at IE Law School. He also regularly participates in conferences and seminars in English and Spanish as an expert in Labour law.

Daniel frequently writes articles for economic publications and professional journals. Furthermore, he also has a high profile in the media when it comes to addressing developments in employment law.

### **Professional Organisations**

The Madrid Bar Association (ICAM).  
Spanish Labour Relations Fórum.  
European Employment Lawyer Association.

### **Recognition**

Daniel Cifuentes features in various legal directories such as:

- Chambers Europe: ‘Employment (Band 1)’.
- Legal 500 EMEA: Employment (Leading Individual).
- Leaders League: Labor Advisory and Labor Litigation.
- Who’s Who Legal: Global Leader Labour & Employment 2022.
- *Best Lawyers*®: Employee Benefits Law and Labor and Employment Law.

### **Awards**

- *Best Lawyers*®: Employee Benefits Law “Lawyer of the Year” (2021) in Madrid.