

Gonzalez Calvillo's Diversity & Inclusion Forum 2021

in association with The Legal 500



The D&I Awareness Challenge: Building a Diverse and Inclusive Landscape for the Legal Profession in Latin America

Wednesday, November 17, 2021

10:00 am EST / 9:00 CT (Mexico)

For Panelists: The Drawing Room at the New York Palace Hotel
455 Madison Ave, New York, NY, 10022, USA

For Attendants: Stream on **ZOOM**

[Register here](#)



gonzalez calvillo

meet new standards



Diversity and Inclusion

We believe that diversity and inclusion is not only beneficial for our professional team, but also for our personal and family environment, our clients and society in general.

Our goal is to continue being forerunners in the development of D&I initiatives in the Latin American legal services market, and to aim to make a difference in the role we aspire to play in the attempts to generate tangible results in our work ecosystems.

Proudly, in recent months and today more than ever, Gonzalez Calvillo and its collaborators have been pioneering initiatives where, together with various organizations with whom we have cultivated ties and which - like ourselves - believe and share the vision that D&I plays a fundamental role not only in the creation of value propositions, but also in the creation of opportunities to grow and develop professionally and personally, regardless of gender, sexual identity and orientation, race or ethnicity, age, religion, marital or family status, neurotypicality or physical abilities.



Agenda

10:00 – 10:15 **Welcoming Remarks & Keynote Speaker:**

- **Cristina Massa** – Gonzalez Calvillo to introduce event and present keynote speaker

Keynote Speaker: “Management & Board Member

Perspectives & what diversity brings to the table”

- **Claudia Jañez**, Independent Board Member, Former President Executive Council for Global Enterprises, and Former President and CEO, DuPont Latin America

11:10 – 11:55 **Session 2: “Progress made in the legal profession: insights from practitioners focused on LATAM”**

- **Angola Russell**, Executive Director, IFM Investors, *New York*
- **Alexandro Padrés**, Shearman & Sterling LLP, *New York*
- **Maria-Leticia Ossa Daza**, Willkie Farr & Gallagher LLP, *New York*

Moderator: **Bernardo Reyes Retana**, Gonzalez Calvillo, *Mexico*

10:20 – 11:05 **Session 1: “The business case for D&I in the legal profession: Client & Talent Pool Expectations”**

- **Monica French**, Head of New Business Talent Solutions, Hispanic LATAM, LinkedIn, *Mexico*
- **Ana Heeren**, Senior Managing Director, Latin America Head, FTI Consulting, *Washington, DC*
- **James Lewis**, Executive Director of D&I – New York City Bar Association, *New York*

Moderator: **Diana Pineda**, Gonzalez Calvillo, *Mexico*

12:00 – 12:45 **Session 3: “The Road Ahead: Main challenges for an inclusive landscape in the legal profession”**

- **Sergio Urias**, Covington & Burling LLP, *New York*
- **Marcela Ruenes**, Latham & Watkins LLP, *New York*
- **Mary-Ann Awada**, Cleary Gottlieb Steen & Hamilton LLP, *New York*

Moderator: **Daniel Guaida**, Gonzalez Calvillo, *Mexico*

12:45 – 13:00 **Closing Remarks**

- **Laura Cruz**, President and CEO, Mastercard, *Mexico*
- **Cristina Massa**, Gonzalez Calvillo, *Mexico*
- **Tim Girven**, Latin America Editor, The Legal 500, *London*



Hosts & Moderators

Gonzalez Calvillo



Cristina Massa

Cristina leads the firm's antitrust and competition practice and is a member of GC's Executive Committee. She has over twenty years' experience focused on the regulatory and administrative aspects of oil & gas ventures in Mexico and abroad. Her experience includes the representation of national and international clients in private and public tenders; hydrocarbons production (either on-shore or off-shore) and projects throughout the value chain - both in the public and private sectors. She is a former Commissioner of the Mexican Antitrust Commission and has held other high-ranking positions as a public official.

Partner, Gonzalez
Calvillo



José Victor Torres

José Victor is a partner since 2000 and founded the banking and finance practice of the firm. In 2020, he was elected member of the firm's Executive Committee. He is a seasoned financial lawyer with experience as lead counsel in cross-border transactions, financings, securities, mergers & acquisitions.

Partner, Gonzalez
Calvillo



Diana Pineda

Diana has broad experience in the development of infrastructure projects, focused on the regulatory and administrative aspects of oil & gas ventures throughout the value chain. Her experience includes the representation of national and international clients in private and public tenders; hydrocarbon production (either on-shore or off-shore) and specialized subcontractors. Diana also spent over five years in litigation and dispute resolution arising out of trade, administrative and constitutional matters.

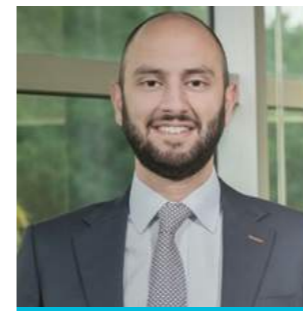
Partner, Gonzalez
Calvillo



Bernardo Reyes Retana

Bernardo has focused his practice on both private and public offerings of securities, advising issuers, investors, underwriters and credit agencies; as well as on domestic and cross-border transactions, mostly with respect to financings, capital and debt markets and M&A. Bernardo has led various companies in the issuance and placement of green bonds in different capital markets and stock exchanges.

Partner, Gonzalez
Calvillo



Daniel Guaida

Daniel has focused his practice on domestic and cross border project finance and M&A transactions, as well as the structuring of publicly traded private equity funds, representing clients from a wide range of industries. Daniel has recently become one of the leading voices in Fintech matters in the Mexican legal market.

Partner, Gonzalez
Calvillo



Panelist Speakers



Claudia Jañez, Independent Board Member, Former President Executive Council for Global Enterprises, and Former President and CEO, DuPont Latin America



Maria-Leticia Ossa Daza, Chair of Latin America Practice & Partner, Willkie Farr & Gallagher LLP



Monica French, Head of New Business Talent Solutions, Hispanic LATAM LinkedIn



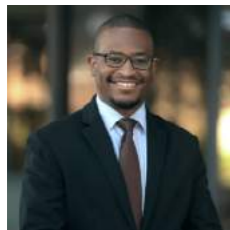
Sergio Urias, Partner, Covington & Burling LLP



Ana Heeren, Senior Managing Director, Latin America Head, FTI Consulting



Marcela Ruenes, Senior Associate, Latham & Watkins LLP



James Lewis, Executive Director of D&I, NYC Bar Association



Mary-Ann Awada, Associate, Cleary Gottlieb Steen & Hamilton LLP



Angola Russell, Executive Director, IFM Investors



Laura Cruz, President and CEO, Mastercard



Alexandro Padrés, Partner, Shearman & Sterling LLP



Tim Girven, Latin America Editor, The Legal 500

gonzalez calvillo

meet new standards



About Gonzalez Calvillo

Gonzalez Calvillo has been at the forefront of the legal market in Mexico as a full-service law firm throughout the last four decades. The firm is recognized for its ability to build cross-disciplinary teams for complex legal challenges and has a long track record of successfully providing innovative business and regulatory advice to high profile domestic and international companies. The firm is known for its commitment to do things differently, to construct bespoke solutions, and create transformational changes that enable clients to achieve their objectives. For more information, please visit:

www.gcsc.com.mx

The Legal 500

is the oldest legal-market analysis organisation in the UK. In addition to our rankings, The Legal 500 produces a wide ranging series of resources for in-house lawyers including roundtables, client insight reports, and recognises and rewards the best in-house lawyers through our GC Powerlist series and The Legal 500 Awards.



Montes Urales 632
Lomas de Chapultepec
11000, Mexico City
+ 52 (55) 5202-7622

gcsc.com.mx